






EMPLOYMENT DISPUTE PROTOCOL,
SEXUAL HARASSMENT OR GENDER-
BASED HARASSMENT AND VIOLENCE



	ONLINE		
	Duración: 2 H	Horas presenciales: 0 H	Horas online: 2 H
	Familia: PREVENCIÓN DE RIESGOS LABORALES Y MEDIOAMBIENTE Área: PSICOSOCIOLOGÍA APLICADA		
	Objetivos: Make the staff aware of different hazards at work and how to prevent them		
	Contenidos: 1. BASIC CONCEPTS AND DEFINITIONS 1.1. Definition of psychological harassment 1.2. Definition of sexual and gender-based harassment 1.3. Definition of physical violence 1.4. Exclusions 2. BEHAVIOURS 2.1. Behaviours considered as harassment 2.2. Behaviours not considered as harassment 3. CONSEQUENCES OF WORKPLACE BULLYING 3.1. Consequences for the workers affected 3.2. Consequences for the organisation/company 4. WORKPLACE BULLYING PREVENTION 4.1. Organisational preventive measures 4.1.1. Declaration of principles 4.1.2. Prevention protocol and actions 4.2. Personal preventive measures 5. PROCEDURES IN THE EVENT OF HARASSMENT 5.1. Procedure for action in the event of a possible case of harassment 5.2. Internal procedure 6. CASE STUDIES 7. SELF-ASSESSMENT QUESTIONNAIRE		